DIALYSIS TECHNICIAN

POSITION DESCRIPTION

General Statement of Duties: The Dialysis Technician provides care for renal dialysis patients, following specific protocols, under the supervision of a Puget Sound Kidney Centers (PSKC) Registered Staff Nurse.

QUALIFICATIONS: Education: High school diploma or equivalent. CNA or MA is preferred.

Certification & Licensure: AIDS/HIV, CPR certificates desired.

Experience: Medical or technical background relating to patient care or renal environment is desired.

Skills & Abilities:

• Ability to see and identify colors.

• Basic computer skills.

• Ability to read, write, speak, and understand English for the purpose of following written policies and procedures, completion of reports, and communicating with others in the work setting.

• Technical aptitude to learn dialysis machine and treatment functions.

• Ability to perform metric system conversions.

• Ability to work any 4 days per week (Monday through Saturday) for 10 hour schedules. Able to work any shift between 4:00 AM and 11:00 PM, and rotate shifts. Able to maintain excellent attendance consistently.

• Ability to work at any PSKC facility: Smokey Point, Everett, Monroe and Mountlake Terrace, with possible occasional short assignments to Whidbey Island. Able to maintain excellent attendance and punctuality.

• Able to successfully complete initial training and preceptorship, including passing all tests with an 80% score. Independent study requires an average two hours daily during the initial three weeks of training.

• Must maintain updated Category G Certificates, pass the Certified Hemodialysis Technician (CHT) exam within 18 months of hire, and maintain updated CHT certification.

• Must provide CPR certificate, or obtain CPR certificate within one month of hire.

• Ability to identify, assess, and resolve problems in a timely fashion.

• Ability to develop and maintain effective working relationships with coworkers, patients, and visitors.
• Approach work requirements in a methodical, conscientious, and timely manner.

• Ability to react calmly and effectively in emergency situations.

• Ability to maintain quality control standards.

For the full job description and information visit our website.