

## **DIALYSIS TECHNICIAN**

### **POSITION DESCRIPTION**

General Statement of Duties: The Dialysis Technician provides care for renal dialysis patients, following specific protocols, under the supervision of a Puget Sound Kidney Centers (PSKC) Registered Staff Nurse.

QUALIFICATIONS: Education: High school diploma or equivalent. CNA or MA is preferred.

Certification & Licensure : AIDS/HIV, CPR certificates desired.

Experience: Medical or technical background relating to patient care or renal environment is desired.

#### Skills & Abilities:

- Ability to see and identify colors.
- Basic computer skills.
- Ability to read, write, speak, and understand English for the purpose of following written policies and procedures, completion of reports, and communicating with others in the work setting.
- Technical aptitude to learn dialysis machine and treatment functions.
- Ability to perform metric system conversions.
- Ability to work any 4 days per week (Monday through Saturday) for 10 hour schedules. Able to work any shift between 4:00 AM and 11:00 PM, and rotate shifts. Able to maintain excellent attendance consistently.
- Ability to work at any PSKC facility: Smokey Point, Everett, Monroe and Mountlake Terrace, with possible occasional short assignments to Whidbey Island. Able to maintain excellent attendance and punctuality.
- Able to successfully complete initial training and preceptorship, including passing all tests with an 80% score. Independent study requires an average two hours daily during the initial three weeks of training.
- Must maintain updated Category G Certificates, pass the Certified Hemodialysis Technician (CHT) exam within 18 months of hire, and maintain updated CHT certification.
- Must provide CPR certificate, or obtain CPR certificate within one month of hire.
- Ability to identify, assess, and resolve problems in a timely fashion.
- Ability to develop and maintain effective working relationships with coworkers, patients, and visitors.

- Approach work requirements in a methodical, conscientious, and timely manner.
- Ability to react calmly and effectively in emergency situations.
- Ability to maintain quality control standards.

For the full job description and information visit our website.